

# NAVCONBRIG Charleston



## Apprenticeship Program



# US Dept of Labor Apprenticeship Program

- Began in 1977
- 27 State Apprentice Council (SAC) programs
- SAC Programs nationwide-2003
  - Over 32,000 active programs
  - Over 272,000 enrolled
  - Cook (hotel/restaurant programs)
    - 495 programs
    - 2350 enrolled



# Brig's Apprenticeship Program

- Under auspices of Department of Labor
- Two programs
  - Staff:
    - Correctional Officer program (2002)
  - Prisoners:
    - Journeyman Cook program (2003)
    - Journeyman Carpenter program (ECD Aug 2004)





# Correctional Officer Program

- Receive recognition for specialized training and work experience as a correctional officer
- Provides military with a nationally recognized civilian certification for later use.





# Correctional Officer Program

- Navy and Marine staff
  - Career Counselor liaisons with United Services Military Apprenticeship Program (USMAP).
- Army and Air Force staff
  - Career Counselor liaisons with U.S. Department of Labor at state capital in Columbia, SC.





# Correctional Officer Program

- Standards
  - Uses Department of Labor approved standards of the same quality, duration, and difficulty as programs in civilian community
- On the Job Training
  - 2000 hours documented in the work process schedule for the trade classification of Correctional Officer



# Correctional Officer Program

- Work processes include supervision of inmates, maintaining security/discipline, conducting recreation/visitation, etc.
- 43 Navy, 2 USAF, 1 Army enrolled
- 70 completed to date





# Prisoner Program

- Classroom instruction and OJT
- Earn a nationally recognized Department of Labor Journeyman Cook Certificate
- Tangible aid in job hunting at release







# Cook Program (Est 2003)

- Training includes:
  - 51 lesson plans include:
    - Equipment safety
    - "Servsafe" sanitation course
    - Food preparation
    - Advanced food preparation
- 8 prisoners currently enrolled
- 6 graduates/certificates awarded
- Staff training
  - 13 staff trained instructors
  - 3-day Servsafe" Instructor course
  - 90% score to pass
  - Awards 14 college credits to staff member



# Carpentry Program

- Program
  - Starts August 2004
- Training modules
  - 52 lesson plans:
    - Equipment operation/safety
    - Shop operations
    - Wood working:
      - Material selection
      - Sanding
      - Dovetailing
      - Case assembly
      - Major assembly
      - Finishes
  - Elementary blueprint reading
  - Cabinet design
  - Pattern layout
  - Mathematics
  - Use of references
- Staff training
  - Teacher certification complete in July 2004





# References

- United Services Military Apprenticeship Program website:
  - <https://www.cnet.navy.mil/usmap>
- U.S. Department of Labor Bureau of Apprenticeship and Training website:
  - <https://www.dol.gov/dol/topic/training/apprenticeship.htm>



# The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services

Bureau of Apprenticeship and Training

## Certificate of Completion of Apprenticeship

*This is to certify that*

JOSEPH RUDOFSKI

*has completed an apprenticeship for the occupation*

CORRECTIONAL OFFICER

*under the sponsorship of*

NAVAL CONSOLIDATED BRIG CHARLESTON  
CHARLESTON, SOUTH CAROLINA

*in accordance with the basic standards of apprenticeship*

*established by the Secretary of Labor*

*James H. Lee*  
*JH Lee, on usn*

JANUARY 8, 2002

*Date Completed*



*L. L. Chao*  
Secretary of Labor

*Anthony S. Suro*  
Administrator, Apprenticeship Training, Employer and Labor Services

# Questions